



Certificate for Occupational Safety Managers (COSM)

Duration: 5 Days

Method: Live Online Training

Certification: *Certificate for Occupational Safety Managers*

Course Description

The course is designed to increase the knowledge and skill competencies of executive-level safety managers. It examines current thinking and explores cutting edge principles regarding safety theory as well as the application of these principles to safety-related knowledge and skills needed to effectively manage safety departments in organizations.

Target Audience

This course is intended for:

- Executive-Level Safety Managers.

Prerequisites

To attend this course, candidates must have:

- **Minimum of 2 years** of safety, health, or environmental work experience.

Learning Outcomes

Upon successful completion of this course, attendees will be able to:

- Develop clear objectives, goals, strategies, and measures for integrating health and safety processes into the culture of the organization.
- Create methods for promoting occupational health and safety program initiatives by developing and communicating the safety message.
- Develop a comprehensive safety management system.
- Build a structure that measures, analyses, and effectively manages aspects of risks.
- Apply techniques to manage injuries and illnesses.
- Construct programs that provide appropriate awards while effectively managing discipline.

Grading

A COSM certificate will be awarded when participants complete **all five sessions and the post-session assignments**.

NOTE: *Assignments are due before the last day of class.*



Certificate Term

A COSM certificate is **valid for 3 years** and terminates on December 31 in the third year. To recertify, COSM graduates should follow the [recertification guidelines set on coss.net](http://coss.net).

Course Standards

The COSM Program requires each participant to be involved in active learning and maintain high standards of honesty and ethical behaviour.

Participants should contact the COSS Administration if there is a policy grievance.

Attendance Policy

Due to the concentrated nature of the work requirements for this course, participants are required to **attend all five sessions** of the live, online instruction. Participants must also **complete all daily assigned activities** and active participation is expected. If a participant misses a session or fails to complete the required activities, the participant will be dropped from the course without a refund. In case of an emergency, a participant may be given the option to make up the missed portion. Exceptions must be authorized by the instructor, and participants are required to sign a COSM Absence Form and make up the training within **90 calendar days of the absence**.

NOTE: The webcam must be on throughout the entire live session.

Course Topics

Module 1: Essentials of Safety Management

- Introduction
- Competencies of the Safety Professional
- Leadership in Safety
- Management Roles & Responsibilities

Module 2: Strategic Planning & Evaluating for Safety Success

- Introduction
- Strategic Planning for Safety
- Program Evaluation

Module 3: Managing Risk & Safety Finance

- Introduction
- Technical Aspects of Managing Risks
- Financial Aspects of Managing Risks

Module 4: Injury Management, Incentives & Discipline

- Introduction
- Preventive Measures and Post-Accident Management
- Incentives, Recognition and Discipline

Module 5: Communicating the Safety Message

- Introduction
- Defining the Safety Message
- Communication Methods
- Presenting to High-Level Executives

ACTIVITIES & EXERCISES INCLUDED

