

# **Practical Leadership**

**Duration: 1 Day** 

Method: Instructor-Led Training (ILT) | Live Online Training

#### **Course Description**

In this course, participants will learn the practical skills you need to be an effective leader in your organization. Leadership enhances the skills employees at all levels need to be truly successful. When you learn practical leadership skills, you'll have the ability to motivate, coach, communicate with, and teach employees in such a way that they are more effective in their jobs and, as a result, you become more effective in your job.

## **Target Audience**

This course is intended for:

- New managers
- Individual contributors

## Prerequisites

To attend this course, candidates must have:

 Experience working in an organization as an individual contributor or possibly as a manager.

## **Course Objectives**

Upon successful completion of this course, attendees will be able to:

- Transition from an individual contributor to a leader.
- Develop an effective team.
- Lead a team effectively.
- Increase your effectiveness in leading different types of teams.
- Develop a team mission, values statement, and vision to achieve business results.



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## **Course Topics**

#### Module 1: Transitioning from Individual Contributor to Leader

- Define Leadership
- Identify Your Leadership Style
- Redefine Your Role

#### Module 2: Developing an Effective Team

- Build an Effective Team
- Coach for Performance
- Empower Your Team Members

## Module 3: Leading a Team Effectively

- Influence for Results
- Lead Your Team Through Organizational Change

#### Module 4: Leading Different Types of Teams

- Work with Different Types of Teams
- Overcome Communication Barriers
- Overcome Issues Among Team Members

## Module 5: Aligning Your Strategy for Business Results

- Establish a Team Mission
- Determine Team Core Values
- Write a Team Vision Statement

**EXERCISES INCLUDED** 



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