



**REAL WORLD**  
TECHNOLOGY TRAINING & SOLUTIONS  
*"Training You Can Really Use"*

# Managerial Leadership

**Duration: 1 Day**

**Method: Instructor-Led Training (ILT) | Live Online Training**

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## Course Description

In this course, participants will learn about organizational leadership and its role in guiding the organization toward vision fulfillment.

## Target Audience

This course is intended for:

- Managers

## Prerequisites

To attend this course, candidates must have:

- There are no prerequisites

## Course Objectives

Upon successful completion of this course, attendees will be able to:

- Define an organization's vision.
- Draft a vision statement and communicate it.
- Set goals that are aligned with an organization's vision.
- Discuss the importance of planning changes before implementing them.

## Course Topics

### Module 1: Leading with A Vision

- Role of Leadership
- Vision
- Goals

### Module 2: Making Vision A Reality

- Communicate and Support Vision
- Implement Vision



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## Course Topics *Continued*

### Module 3: Defining Employee Roles and Priorities

- Employee Roles
- Employee Priorities

### Module 4: Employing Motivational Strategies

- Employee Motivation
- Employee Apathy

### Module 5: Planning for Change

- Change Process
- Communication

### Module 6: Motivating Employees Through Change

- Motivate Employees Through Change
- Resistance And Conflict

### Module 7: Coping Through a Change Process

- Effects of Change
- Failures and Mistakes

## EXERCISES INCLUDED

